

Urgent requirement of MBA & B.Sc- Agriculture candidates in Baani Milk Plant

JD for PIB Officer & Technical Officer (Animal Nutrition) Positions.

Name of Position No-1	PIB Officer (Producer Institution Building)
Candidates preferably from	Sangrur / Barnala / Bathinda / Faridkot / Ferozepur /Mansa /Moga/ Patiala
CTC Per Annum	2.75 lakh (Annum)
Qualification	M.B.A (4 th Semester)
No of positions	02

JD of PIB(Producer Institution Building) officers :-

- *Assist incorporation of the Milk Producer Company (MPC);*
- *Assist PIB head to run functions of MPC as per company policies.*
- *Educate pourers time to time what benefits are being delivered to them.*
- *Make good repo with pourers so as to increase their number and shareholding in the company.*
- *Make contact with VCG and MRG so as to communicate to pourers about company policies.*
- *Take care about pourer's requirement i.e. timely payment, change in bank account details, veterinary aids and monitory funds.*
- *Have ability to convince pourers and VSPs to get maximum output.*
- *Have ability to act as communicators b/w pourers ,VSP,MRG and company for smooth running to business*
- *Fluency in Local Language (read, write and speak)*
- *Fluency in Hindi and Punjabi (Read, write and speak)*
- *Exposure in corporate governance trends and matters;*
- *Experience in handling Cooperatives and Producer Company law.*
- *Should be quick learner and have the ability to collect data from field and represent as per HO requirement*
- *Timely feedback to HO about activities being done in field.*
- *Support MPCs in ensuring adherence to all guidelines;*
- *Active and hard working in field and in office too.*
- *Knowledge of Excel is a feather in the cap.*

Membership Bonding

- *Provide inputs for designing of Producer training and awareness programmes;*
- *Monitor implementation of Membership Bonding activities such as communication, awareness and training programmes for the Producers;*
- *Ensure creation and management of a robust membership database across Producer Companies;*
- *Support MPC in implementation of Membership Bonding initiatives in future.*

Producer Data Analytics

- *Ensure creation of a robust database pertaining to MPC;*
- *To keep track of the Dairy Sector (including information on the cooperatives and private sectors) in the District, .*

➤ *Timely provide MIS and reports on regular basis and update HO on same.*
Responsibilities & Other Activities

- *Plan the training of pourers and provide maximum support for the activities of the Department.*
- *Time to time provide information for Producer Communication*

Name of Position No-2

Candidates preferably from

Technical Officer (Animal Nutrition)

Sangrur / Barnala / Bathinda / Faridkot / Ferozepur /Mansa /Moga/ Patiala

CTC per Annum

2.50 lakh (Annum)

Qualification

B.Sc (Agriculture)- Final Semester

No of positions

02

Designation: Technical Officer		
Key Responsibilities	Performance Indicator	Technical Competency
Selection of RBP villages	Successful implementation of RBP in about 180-200 villages.	Basic knowledge of nutrient composition of feeds & fodder and feeding practices followed in the Project area.
Ensure regular supply of cattle feed, ASMM& other feed supplements in RBP villages		
Implementation & monitoring of RBP activities		Basic knowledge of computer operation.
Training of LRPs and provide technical support to farmers/RBP staff		
Behavioural Competencies		
Broad Competency	Ability to	
Communication	Speak confidently to a group, reporting team & seniors	
Problem-solving	Ability to go to the root-cause of the problem for an effective solution	
Minimum Qualification: Graduate in Veterinary Science/Animal Science/Dairy Science/Agriculture/B.Sc (Agriculture)	Prior work exp: Relevant field experience.	

RBP- Ration Balancing Programme

LRP – Local Resource Person